Education & Training Prospectus 2023 - 2024

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Foreword

It is with great pleasure that I welcome you to the 2023- 2024 edition of the Schedule of Education and Training Events for the Centre of Nursing and Midwifery Education, Sligo/Leitrim & West Cavan. I hope you will find the programmes/units of learning on offer facilitate your Continuing Professional Development (CPD) needs and support service development.

It's been a difficult few years for us all and it would be remiss not to mention the very human challenges associated with the COVID-19 pandemic. COVID-19 has had an enormous impact on every aspect of our lives and we have had to adapt to new ways of working and learning. Though challenging, from both an educator and learner perspective, the pandemic has endorsed new and innovative ideas for delivering education. Therefore, we aim to provide CPD in whatever medium best meets the service needs. CPD and lifelong learning have become cornerstones of nursing and midwifery professional practice. We believe that the primary aim of CPD is to enhance practice and to promote the welfare of patients, whilst recognising that it should also raise morale, increase job satisfaction, and contribute to personal and professional development.

The programmes/units of learning offered in this Schedule of Education and Training Events reflect a wide variety of educational experiences including study days, conferences, workshops, modular programmes, short courses as well as a Healthcare Support programme validated by QQI. These programmes/units of learning have been designed to respond to the workforce training and development needs. In this Schedule of Education and Training Events, the Centre of Nursing and Midwifery Education Sligo/Leitrim, has reflected the needs of all services, in Sligo/Leitrim and West Cavan area.

We will continue to work in partnership with the Higher Education Institutions, The Nursing/Midwifery Planning and Development Unit (NMPDU), Learning and Development, Nursing Practice Development Units, CHO Area 1, SAOLTA Hospital Group and the Centre for Nursing and Midwifery Education in Donegal in the planning and delivery of vibrant educational programmes/units of learning. We will also seek appropriate validation and accreditation for programmes/units of learning from the relevant awarding bodies and approval and CEUs from NMBI.



Finally, I wish to acknowledge the support of the team in the Centre of Nursing and Midwifery Education (CNME), and visiting speakers from clinical practices involved in the development of this Schedule of Education and Training Events. I wish all participants attending the programmes/units of learning well and I look forward to seeing you on the HSE Cregg Campus.

Ms. Teresa Donnelly, Director

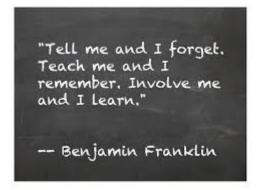
About Us

The board of management is made up of all our practice partners, the Nursing and Midwifery Planning and Development Unit and CNME staff. Our main function is to identify key priorities for Continuing Professional Development (CPD). We also support formal academic education funding and informal education through conference attendance, seminars and workshops.

CPD is integral to maintain and improve knowledge, skills and competence of our nurses and midwives. The individual nurse or midwife is responsible for undertaking relevant CPD activities to ensure they develop and enhance their professional practice. CPD is central to lifelong learning and constitutes a vital aspect for keeping nurses and midwives knowledge and skills up to date. Engaging in CPD is key to professional development and necessary to deliver high quality, safe, effective person-centred care. CPD encompasses experiences, activities and processes that contribute to the development of a nurse or midwife as a healthcare professional. It is inclusive of formal learning activities (eg. practice-related training, seminars, lectures, courses, conferences and workshops), also informal learning relevant to the role and scope of practice (eg. Reflection on practice, reading journals, clinical teaching, huddles, searching online resources, journal clubs, self-directed learning).

Whether formal or informal, the purpose of CPD is to enable nurses and midwives to continually update and renew their knowledge and skills, enhance evidence based practice and ultimately ensure they are able to meet the needs of the patient and service delivery, in a constantly changing practice environment.

Our Teaching Ethos



Welcome to the CNME Sligo, Leitrim, West Cavan. We form part of the Office for Nursing and Midwifery Service Director (ONMSD). Please see the ONMSD structure.

ONMSD Structure

The ONMSD is led by an Assistant National Director and is the HSE corporate nursing and midwifery office of the Clinical Programme Implementation & Professional Development Division of the HSE Office of the Chief Clinical Officer.

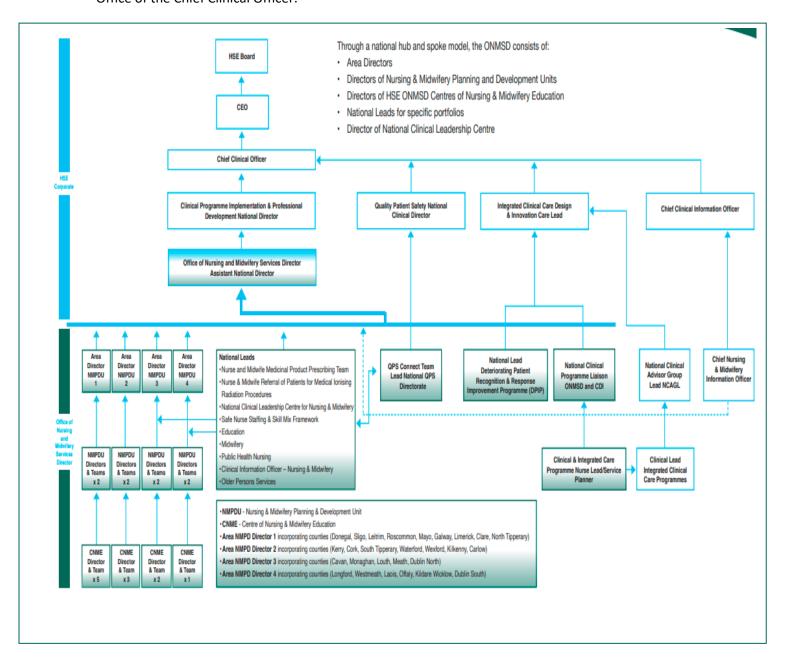
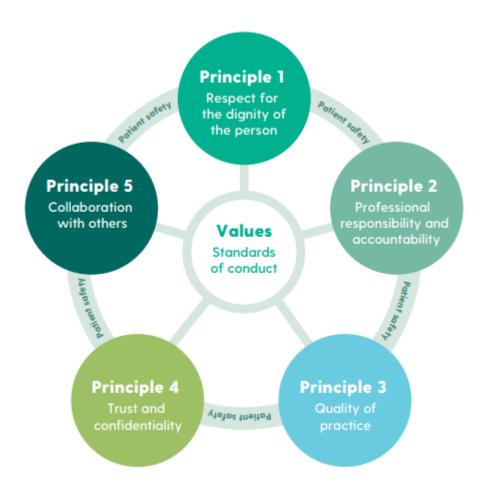


Fig 1.0

Our Guiding Values



NMBI Code of Professional Conduct and Ethics (2021)

Fig 1.1

Staff in the Centre



Ms Teresa Donnelly

Director RGN

ENB 1876 & 998, BSc

Nursing, MSc Health Science,
PG Dip Urological Nursing,
RNT, Currently completing
PhD

teresa.donnelly1@hse.ie



Ms Maura Mc Gettrick

Specialist Co-ordinator/

Nurse Tutor

RGN, RM, B.A., Training &

Education, MA Adult

Learning & Development, Dip

Equality & Diversity

maura.mcgettrick@hse.ie



Nurse Educator

RGN, RM, RNT, BNS,

MSc., PhD, Dip. Legal

Studies and Practice.

mova.comer@hse.ie



Ms Charlotte Hannon

Nurse Educator

RGN, RNT, MHSc (Hons),

H.Dip NS Ortho, ONC (Hons)

ENB 998, ENB 935. PG Cert.

Leadership & Innovation,

Prof Cert Digital Learning.

UDL badge

charlotte.hannon@hse.ie



Ms Donna McCabe

Nurse Tutor

RNID, BSc Intellectual

Disability Nursing, MSc

Leadership in Nursing

Studies, PG Cert Health

Professional Education

donna.mccabe@hse.ie



Mr Ken Hogan

Psychiatric Nurse Tutor

RPN, RNT, MHSc, BSc (Hons),

Dip Informatics, Dip. Couns

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Ms Vikki Sheeran

Specialist Coordinator

RGN, RNT, MSc

Nursing/Midwifery Ed.,

Nurse prescribing Cert.,

Essentials in Palliative

Care Cert., PG Dip

Perioperative

amelia.sheeran@hse.ie



Ms Elizabeth Burgess

A/Assistant Staff Officer

Grade IV

<u>elizabeth.burgess@hse.ie</u>

Application Process for Continuing Nurse Education Funding

The HSE, through the CNME Sligo, Leitrim, West Cavan, the Nursing and Midwifery Planning and Development Unit and the Leadership, Learning and Talent Management Department actively supports and encourages participation of all nurses and midwives in post registration, continuing competence education programmes.

Post registration, continuing competence education programmes are defined as meeting the following criteria:

Minimum of One Academic Year **Relevant Education Provider** Part - time

Fig1.2

Funding Applications

The Applicant must apply, in the first instance, to their Line Manager / Director of Nursing or Midwifery who will make a recommendation on the Application Form for Funding/Form of Undertaking.

The Director of Nursing/Line Manager will ascertain equity and appropriateness of an application and make their recommendation based on individual applications.

The completed and signed Application Form for Funding/Form of Undertaking is forwarded to Centre of Nursing & Midwifery Education Sligo, Leitrim, West Cavan for decision on appropriate funding by the Director of the Centre, on behalf of the Board of Management.

A copy of this correspondence is forwarded to the Education Provider for processing & invoicing to the CNME Sligo, Leitrim, West Cavan.

If the applicant discontinues course, the applicant notifies CNME and applicant refunds course fees to the CNME.

Fig 1.3

NB: Application Form for Funding / Form of Undertaking can be obtained from the Directors of Nursing / Midwifery and the CNME SLWC.

Only fully completed and signed forms will be accepted for processing. The Director of CNME SLWC approves on behalf of the Board of Management Funding Process for Post Registration programmes.

Retrospective funding of programmes is not available.

Please return completed application forms to
Central Booking Office,
Centre of Nursing and Midwifery Education, Sligo Leitrim West Cavan,
Cregg Campus
Rosses Point,
Co. Sligo
F91XD77

Oifig an Stiúrthóra Seirbhísí Altranais & Cnáimhseachais

Office of the Nursing & Midwifery Services Director

Levels of Funding

Once eligibility for sponsorship is confirmed for a nurse/midwife to undertake a programme of education, the following levels of funding apply.

Programme	Year 1 Funding	Year 2 Funding	Total Funding	Note
All Modules and Certificates			100%	If the applicant progresses to Postgraduate/Higher Diploma through CPD route the cumulative funding of 100% will be applied for period of 3 consecutive years. * If the applicant progresses to Masters Degree through CPD route the cumulative funding should not exceed 75% for period of 5 consecutive years. *
Postgraduate Diploma/Higher Diploma in specialist area of nursing/midwifery	100%		100%	If the applicant progresses to Masters Degree through CPD route the cumulative funding should not exceed 75% for period of 5 consecutive years. *
Masters Degree following above programme	100%	Balance of cumulative funding, up to a total of 75%	75% cumulative funding	Cumulative funding should not exceed 75% for period of 5 consecutive years. *
Standalone Masters Degree (not preceded by above programme)			75% Total Funding	
Masters Degree related to a non-candidate ANP/AMP role	100%	Balance of cumulative funding up to a total of 75%	75% cumulative funding	Cumulative funding should not exceed 75% for period of 5 consecutive years. *
Masters Degree related to a candidate ANP/AMP role	100%	100%	100%	

Note: *unless there is a specified need to review.

Fig 1.4

Funding Process for Post Registration Nursing and Midwifery Education Programmes

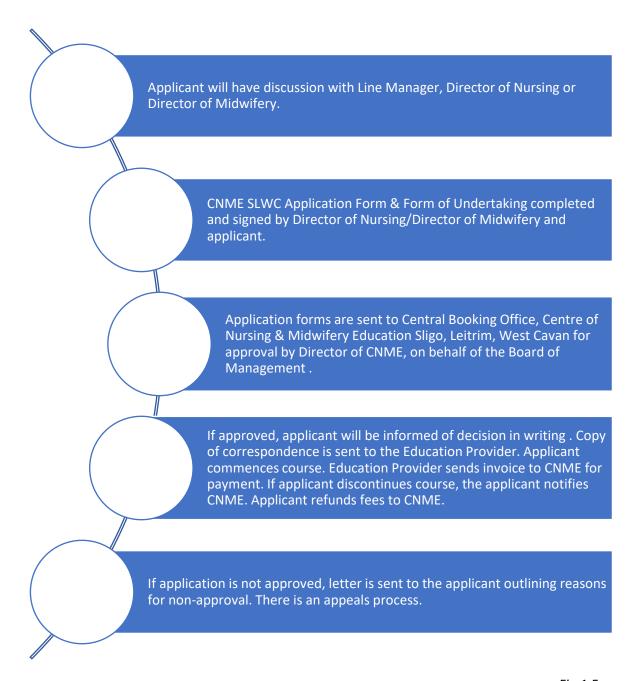


Fig 1.5

Funding Process for Short Courses / Conferences

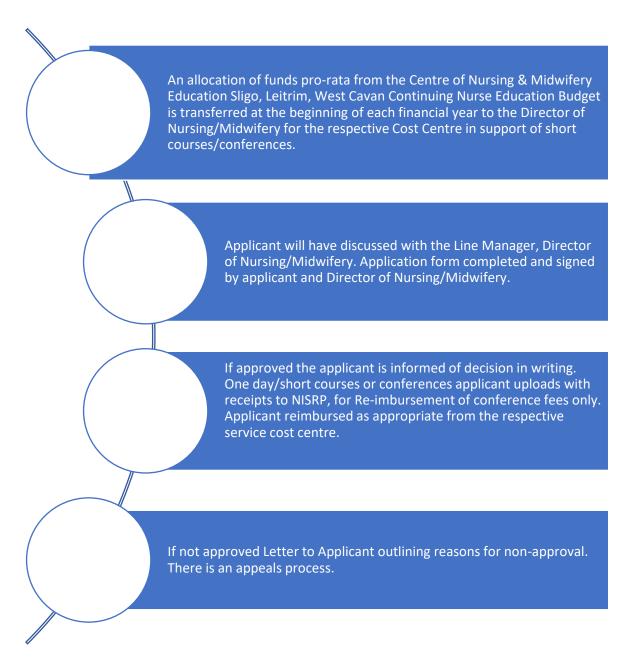


Fig 1.6

Educational Facilities

The Centre of Nursing and Midwifery Education Sligo, Leitrim, West Cavan was relocated from the campus of Sligo University Hospital in 2005 to a refurbished educational facility at Cregg campus, Rosses Point, County Sligo. The CNME is located in "Cregg House", which previously housed the then called Learning Disability School of Nursing. This historical building was first built on the grounds of Cregg in 1806 and was previously the residence of Michael Jones and his wife, Mary, whose death is lovingly recorded on a plaque in Drumcliffe church. The property has changed hands several times, finally becoming the property of the Sisters of La Sagesse in 1955. The CNME now occupies the middle and lower floors of the "house", while the Nursing Practice Development Unit for Cregg House occupies the top floor. The house is located in exceptionally beautiful surroundings of Cregg with its panoramic views of Knocknarea, Benbulben and Sligo Bay. There are plans to move to a purpose built facility in Sligo town by the end of 2023. It is envisaged that these programmes will be offered both on the Cregg site and in the satellite sites throughout the Sligo, Leitrim, West Cavan region.

The Centre offers the following facilities:

- A participant reception area (in entrance foyer)
- 2 classrooms to accommodate 15, with ICT Connection-Interactive Whiteboards
- 1 classroom to accommodate 30, with ICT Connection-Interactive Whiteboards
- Computer/internet links to Research and Education Foundation Library on Sligo
 University Hospital Campus
- 1 coffee area to accommodate 20 approx. with coffee/tea dispensing facility
- Photocopying facilities
- Car parking facilities at rear of CNME

Programmes available in Centre of Nursing & Midwifery Education Sligo, Leitrim, West

Cavan will be scheduled, and dates will be shared with those on the mailing list. Programmes

and dates can be arranged according to demand and service need.

Please email elizabeth.burgess@hse.ie to be added to the mailing list.

Programmes available in CNME SLWC (NMBI Category 1 approved)

Programmes Available in CNME Sligo Leitrim West Cavan	Booking Code
Advanced neuro assessment for nurses and Midwives	
Anaesthetic Nursing (1 Day)	12188
Anaphylaxis	ONMSD-NAT-1
An Introduction to the Assisted Decision Making Act 2015	11644
BLS (CPR) – Healthcare Professionals (Nurses)	martinah.kelly@hse.ie
BLS (CPR) – Support Staff	martinah.kelly@hse.ie
Care & Management of a Patient with a Gastrostomy Tube	
Care & Management of a person with a Neurological Bowel Condition	3857
Care & Management of a Patient with Stroke	4092
Care & Management of a Patient with a Stoma	12252
Care & Management of a Patient with a Tracheotomy Tube	11413
Catheterisation skills (Incorporating Changing a Supra Pubic Catheter & Overview of Intermittent Self Catheterisation) (ISC) A BLENDED LEARNING PROGRAMME Please enrol into the E Learning module, then; either select your date from the drop down menu OR enrol into 6061 C	Catheterisation Skills E-Learning module. FIRST THEN 6061_C
Child Family Health Needs Assessment	ONMSD-NAT-31
Clinical Audit	9745
Clinical Supervision - An Introduction to the Theory & Practice - 3 Day Programme	10682
Cognitive Behavioural Interventions (CBT), an Overview of	4113
Cognitive Behavioural Interventions (CBT), 3 Day Induction	4115
Competency Based Interview Preparation	10222
Continence: Managing Continence in the Community	11186
Decider Skills Training	TBC
Dementia – Enabling & Enhancing Quality of Care with the Person with Dementia (Acute)	10270
Dementia – Enhancing and Enabling Well-Being for the Person Living with Dementia – An Introduction to Dementia Care – National 2 Day Project	ONMSD-NAT-2_10
Detox/Alcohol Related Liver Disease Programme	TBC
Designing an academic poster for nurses and midwives	10986
Diabetes Mellitus Management Study Day (Acute Care)	4103
Diabetes Mellitus Study Day (Community)	4105

Programmes available in CNME SLWC (NMBI Category 1 approved)

Programmes Available in CNME Sligo Leitrim West Cavan	Booking Code
	1212
Dignity at work for nurses and midwives	10137
Documentation – refresher for nurses and midwives	10912
Ear Care examination and Irrigation	11789
Eating Disorder Programme	9577
ECG workshop	11404
Epilepsy & Midazolam Training	9070
Epilepsy Study Day	4101
Final Journeys	9891
Fundamentals of Frailty – National Frailty Education Programme	ТВС
Fundamentals of Process Improvement in Health Systems - WHITE BELT PROGRAMME	By Local
(under licence from the Mater Lean Academy) <u>charlotte.hannon@hse.ie</u> for details	agreement
Health Service Skills Award -QQI Level 5	
Health Service Skills – Refresher Training	
Incident management framework	10982
Infection Prevention & Control Link Practitioner Programme	6530_8
IV Cannulation & Phlebotomy	ONMSD-NAT-11
IV Medication Management	9749
Leadership: CHO1 CNMEs: Clinical Nursing Management for Person-in-Charge (PIC)	4011
Intellectual Disability Services – A CPD Programme	
Leadership: Management and Clinical Leadership for the Person in Charge (PIC) in the Older Person Services	12527
Leadership: NCLC & CNME Clinical Leadership Development Programme for Staff Nurses and Staff Midwives	11279
Leadership: NCLC & CNME National Facilitators Education Programme	ONMSD-NAT-8_10
Leadership for Nurses and Midwives	10984
Lean Methodology – Implementation of 5S charlotte.hannon@hse.ie for details	See contact
Legal & Professional Issues in Nursing & Midwifery	9089
Medication Management	10890
Menopause Workshop	9896
Minding Your Wellbeing (1 day programme)	
Non Invasive Ventilation - NIV	10690
Open Disclosure Workshop	10890
Pain Management	3862
Palliative Care Needs Assessment Workshop - 2 Day Programme	10692
Parkinson's Study Day	9893

Programmes available in CNME SLWC (NMBI Category 1 approved)

Patient cafety and quality accurance	
Patient safety and quality assurance	10178
Perinatal Mental Health One Day Programme	12381
Perioperative Study Day	9957
Person Centered Planning	11736
Positive Behavioural Support	CNME-SLIGO-23
Post Graduate Education Fair	10220
Preceptorship (Competency Assessment Documentation Workshop for Intellectual Disability Services)	10416
Preceptorship (Competency Assessment Documentation Workshop for General/Maternity/OPS/Community Services)	11092
Professional accountability	
Professional issues for nurses and midwives	9747
Professional Development Planning (PDP)	
Preceptorship Refresher	By Local arrangement
Respiratory Study Day	4099
Risk Management	
Role Development Pathway for Skills Assessors in Venepucture and Cannulation	3783
Seasonal Influenza Peer Vaccination Programme-Education programme for Nurses & Midwives.	ONMSD-NAT-10_10
Simulation Training	11915
Social media awareness for nurses and midwives	
STABLE Programme	
Studio III Full Day Programme	66691_1
Studio III Refresher Programme	66691
Syringe Pump (McKinley T34) Update	11184
The Role of Occupational health Service in Supporting Managers Across the Services for Nurses & Midwives	10396
Tissue Viability – Link Nurse CPD	19980_1
Tissue Viability – Nurses Working in Primary Care (3 Day)	
Tissue Viability – Nurses working in Primary Care - Leg Ulcer Management	
Tracheotomy Study Day	11413
Trauma Informed Care	
Wound Care & Management	12520

Note: For any additional education and training needs, not listed or coded above, please contact any of the CNME SLWC staff.

Enrolling onto our Programmes on HSELanD, when you know the module code

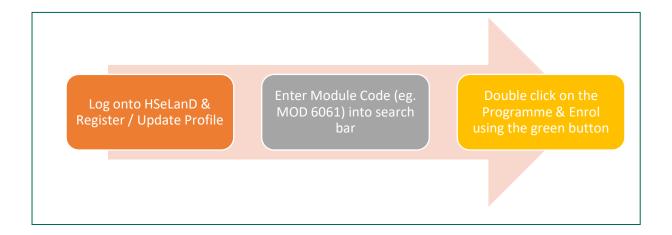


Fig 1.7

Enrolling onto our Programmes on HSELanD, without the module code

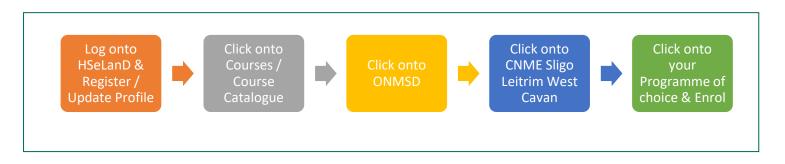


Fig 1.8

Note: Individuals must enrol on a programme using their unique HSeLanD username and password.

NOTES

Centre for Nursing & Midwifery Education,
Sligo, Leitrim, West Cavan
Cregg Campus,
Rosses Point,
Sligo
F91 XD77



